Choose Discipline Tribunal.

**Tribunal File No.:** Insert No.

**Date of Order:** Enter date of order.

[Insert name of panel chair]

[Panelist 2] {List remaining panel members alphabetically by last name}

[Panelist 3]

[Panelist 4]

[Panelist 5]

Choose College

**College**

- and -

[First name] [Last Name]

Registrant

ORDER

This referral was heard on [dates].

## Finding

The Tribunal finds that the registrant committed the following act(s) of professional misconduct:



The Tribunal finds that the registrant is incompetent.

The Tribunal finds that the following allegation(s) of professional misconduct were not established.



## Penalty

1. The Tribunal requires the registrant to appear before the panel to be reprimanded.
2. The Tribunal directs the Registrar to:
   1. suspend the registrant’s certificate of registration for [suspension period] commencing start date of suspension at 12:01 a.m.
   2. place the following terms, conditions and limitations on the registrant’s certificate of registration for [duration of terms, conditions and/or limitations] effective start date of terms, conditions and/or limitations at 12:01 a.m.;
   3. revoke the registrant’s certificate of registration effective [Date of revocation] at 12:01 a.m.;
   4. The Tribunal requires the registrant to pay a fine of $[amount] to the Minister of Finance by [date].

## Costs

1. The Tribunal requires the registrant to pay the College costs in the amount of $[amount] by [date].

## Reimbursement for Therapy and Counselling

1. The Tribunal requires the registrant to reimburse the College $[amount] for funding provided for therapy and counselling under s. 85.7 of the Health Professions Procedural Code [and to post security acceptable to the College to guarantee the payment of these amounts.]

**The reasons for the decision will be released later.**

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|  |
| [Insert name of panel chair],  on behalf of the panel |